

Chicago Chapter - APA

September 2009
Volume 3, Issue 8

Newsletter of the Chicago Chapter of the American Payroll Association

2009 Calendar

- January
No Meeting
- February
7- CPP Review Class
19-Chapter Meeting
A Strong Career
21- CPP Review Class
- March
7- CPP & FPC
Review Class
21--CPP & FPC
Review Class
- April
4- CPP & FPC
Review Class
11-CPP Review Class
22- Payroll Frequency
Changes & direct Deposit
- May
19-23 - 27th Annual
Congress,
Long Beach. CA
- June
12 - Chapter Meeting
Garnishments
27-28-Relay for Life
Westchester
- July
16 - OTSC Camp evening
18- Volunteer Meeting
- August
20 - Chapter Meeting
Tax Day All Day
Meeting
Officer Elections
- September
6-11 National Payroll
Week Celebration
10- NPW Legoland
- October
8-9-- 16th Annual
Illinois Statewide
29-Chapter Meeting
Preparing For Year End
31 -Greater Food Depository
- November
7- Holiday Party

Official newsletter of
the Chicago Chapter

Building on a Solid Foundation



Welcome!

It is hard to imagine that the long and hazy days of Summer are coming to a close, Students will be returning to the classrooms, and NPW will be in full swing across the country,

The temperatures outside may be cooling, but the Chapter activities are still red hot! We hope you can join us for the educational, networking and celebratory events planned.

Watch for special edition newsletter for Statewide, and the Holiday / Recognition event.

In the months of September and October, the board will be constructing the 2010 Chapter calendar. Please take a few moments and share with us how we can best serve your professional, educational and personal growth. Your suggestions and comments are invaluable as we prepare future opportunities.

We look forward to hearing your comments and suggestions through an e-mail to:
chicago_chapter_apa@hotmail.com

At this time please accept our sincerest appreciation and gratitude for your continued support and participation in the Chicago Chapter.

Have a safe and happy Labor Day Weekend!
&
Happy National Payroll Week!

NPW!

Join us as we "Build on our solid Foundation" on **Thursday, September 10, 2009 at Legoland**

**601 N Martingale Rd. Schaumburg
From 4:00 to 7:00 p.m.**

Ticket reservations are:
Apprentices (age 10 and under) \$5.00
Master Builders (age 11 and up) \$ 10.00

REGISTER TODAY!!

Preparing for Year End!

**Chapter Meeting
Thursday, October 29, 2009
8:30 am - 12:00 noon**

Hosted and Sponsored by

**Kronos Inc.
475 N. Martingale Road
Schaumburg, IL 60173**

Members fee \$ 15.00 Non Members \$ 20.00

Register by calling the helpline at 1-773-631-8480
Or email to chicago_chapter_apa@hotmail.com

Mail payment to:
Chicago Chapter

4740 N Cumberland Ave #355
Chicago IL 60656

Or register and pay with Paypal at
www.chicagopayroll.com

Invite with agenda and speaker information will be delivered shortly.
Please bring non- perishable food donations for the Greater Food Depository!



2009 Chapter Officers

President
Mary Kazmierczak, CPP

Vice President
Paula Black, CPP

Recording Secretary
Kathy Mizejewski, CPP

Treasurer
Hank Mazik, CPP

Gov. Liaison
Open Position

Correspondence Secretary
Mary Weiner, CPP

Education Director
Katie Staffeldt, CPP

CAPA COG

Off the Street Club - Education Assistance Award



At the August meeting our chapter members supported the Educational Assistance Award Program through participation in a 50/50 Raffle for the Off the Street Club. To date the fund has \$252.00 The EAA will be presented at our Holiday event on November 7, 2009. Raffle tickets can be purchased at our chapter meetings. Tickets are \$1.00 each or 6 for \$5.00. The amount collected becomes the 50/50 raffle prize with half going to the lucky ticket holder and the other half increasing our EAA for Off the Street Club. The Year end meeting on October 29, 2009 will provide another opportunity to raise funds for the EAA to be awarded at the Holiday Event on November 7, 2009.

Additional supply support!

At our August meeting, Linda Lowe, CPP arrived carrying a large and heavy box filled with school supplies. Linda could not attend the OTSC Camp evening, but desired to support the students through the Chapters school supply outreach.

Hank will be delivering the very generous donation of supplies to Ralph Campagna and Off the Street Club"

Thank you Linda for your generosity and support for the students at OTSC!

**We cannot live only for ourselves. A
thousand fibers connect us with our
fellow men.
~Herman Melville**

Supporting our Troops , Veterans and Fallen Soldiers

The Chapter has been communicating with the local USO office and reviewing different outreach opportunities. We are currently looking into ways to support the troops through the USO "United through Reading" program. This program collects children's books for the soldiers to read while being recorded and have that recording sent to the children at home to view via DVD. Books and magazines are also collected for the soldiers.

The other opportunity is to share our time and create care packages that are provided to deployed soldiers. "Enduring Care Packages" program provides a variety of kits for the soldiers. The program also provides kits for soldiers on R & R, and special children's kits for families that lose their loved ones. We are looking at volunteering in November. Watch for details in the next newsletter.



Chicago Food Depository Day - October 31, 2009

The Chapter welcomes volunteers to join us in working at the Greater Food Depository on October 31, 2009

Greater Chicago Food Depository
4100 West Ann Lurie Place
Chicago Illinois 60632
Hours are from 9am to 12pm.

We still need 3 - 4 more volunteers

We are dedicating this day in honor of Travis Darring, recently departed soul mate of Chapter founder Susan Darring, CPP.

Volunteering for the day can be done through an email to the chapter at chicago_chapter_apa@hotmail.com or leave a message on the 24 hour helpline at 773-631-8480. We will confirm your registration and forward you the event details.

In addition to our volunteer day we will be collecting nonperishable items at our October 29th meeting.

All donations of items and/or time are greatly appreciated.

Special thanks to our members that have brought items to the meetings. .

We have collected 7 boxes of items that have been taken to the Chicago Greater Food Depository!

All items collected at the October meeting will be taken when we volunteer on October 31, 2009!

Ongoing Outreach Opportunity

The Chapter continues to collect pop tabs for the Ronald McDonald House. Tabs can be brought to any Chapter meeting or event or mailed to us at:

Chicago Chapter
4740 N. Cumberland Ave #355
Chicago Illinois 60656

Thank you to all that continue to save and send us the pop tabs. All collected tabs will be delivered to RMH the beginning of 2010.

Reaching out to Each Other

Calling all members affected by the recent increase in loss of employment. Statistics state that networking and peer support are the most valuable tools during these trying economic times. The chapter recognizes your challenges and desires to provide support and assistance. If you are interested in a networking evening to share your employment search tips, send us an email. We will be planning a networking and support evening for late August.

Do you have an organization held dear in your heart that you would like the chapter to support? E-mail us at chicago_chapter_apa@hotmail.com

Upcoming Opportunities

NPW Celebration September 10

Lego Land
Schaumburg

October 29

9:00-12:30 pm
Preparing For Year
End
Kronos Corp

October 31

Greater Food
Depository
Volunteer Day

November 7

Holiday Party
Manzo's Banquets
1571 S. Elmhurst Rd
Des Plaines IL 60018

GOVERNMENT CORNER

Additional way to assist APA efforts:

The Mobile Workforce State Income Tax Fairness and Simplification Act (H-R 2110) currently has 16 members of the House of Representatives standing behind it. More assistance is needed to ensure this vital bill goes to the floor for a vote. Take a few moments to learn what you can do toward easing the burden of withholding income taxes for states to which your employees may temporarily travel.

Please read the attached and take the steps outlined to contact your State Representative.



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Green State Effort

APA is part of an initiative to allow employers to eliminate the use of paper paychecks nationwide. Currently, employers can go paperless in about 20 states. We're tackling the rest state by state, and we need your help! We're posting sample letters preaddressed to the state officials in those states that currently keep employers from enjoying a paperless payroll. Please download a copy of the letter, personalize it, and send it on your company letterhead.

The center of the request is to allow employers to mandate direct deposit. Where employees do not provide their bank account information, employers should be able to provide paycards instead of paychecks. It's that simple. Please join us.



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Important September dates

E-file becomes mandatory for all Federal Contractors

Beginning *September 8, 2009*, any employer that enters into a contract with the federal government must use the E-Verify system.

September 18th –Are you IAT compliant?

Corporate Originator Responsibilities

- Familiarization with new rules related to IAT
- Review IAT scenarios and determine whether or not your current treasury practices fit.
- Develop or review your existing OFAC compliance policy
- Review existing vendor, employee and pension payments for possible IAT applications.



IRS NEWS FOR PAYROLL September 2009

News you can use! Check out free e-newsletters from these organizations:

- [Internal Revenue Service](#)
- [SCORE](#)
- [Small Business Administration Advocacy](#)
- [U.S. Department of Labor](#) (e-mail Updates box near top right)
- [SSA W2 News](#)
- [Social Security e-news](#)
- [Discussion board](#)--Get help from the Small Business Community

• The IRS has designated as a [tier I compliance issue](#) "Reporting and Withholding on U.S. Source FDAP Income" under IRC 1441. The focus of compliance improvement will be on withholding agents' obligations to withhold when they make payments of certain types of U.S. sourced income to non-resident aliens.

• [IR-2009-50](#) New withholding adjustment procedures for pension plans that will make withholding more accurate for pension recipients.

New GI Bill Becomes Law

August 4, 2009

(News missed the August newsletter deadline)

FAIRFAX, Va. -- A much-expanded [Post-9/11 GI Bill](#) is, as of Saturday, newly law in the land. President Obama marked the milestone in a celebratory ceremony at George Mason University Monday.

"This is not simply a debt that we are repaying to the remarkable men and women who have served -- it is an investment in our own country," [Obama said](#).

Chicago Hosts 1st Ever Small Business Tech Expo
October 1, 2009

The Chicago Expo - The right technology. The right time. This conference designed to connect small business owners to technology solutions to help grow their business. Because non-profit organizations operate like a business, this event is also fitting for non-profit directors, managers who are in need of technology solutions.

In today's dynamic times, businesses can not truly exist without technology - whether it's having a business website, having innovative technology to operate or simply market your products on cyberspace -- it is all about technology. This event is the first of its kind hosted by the City of Chicago.

The event is inviting 50 to 100 technology companies to showcase products and services; there will be technology focused workshops and motivational speakers.

Visit the event site for information and registration at www.chicagotechexpo.net.

Mailing Address:

Chicago Chapter
APA
4740 N Cumberland
#355
Chicago, IL 60656

Phone:

(773) 631-8480
{24-hr. Recording}

E-mail :

Chicago_Chapter_ap@hotmai.com

Come Join in the Building of our Chapter!

If you would like to join our extended board family, as a committee member, we welcome your energy and vision! Committees are being formed in the following areas:

COG- Chapter Outreach Group - members will work on community and charitable outreach events

Educational Committee- Arrange and/or present at schools, youth and adult organizations on the importance of education and providing knowledge and clear expectations about their paycheck. As well as seeking and recommending creditable speakers for meetings.

Hospitality Committee- handling registration at meetings, responsible for gathering and distributing communications provided from members at meetings to the board for follow up, Welcoming members at Chapter events.

Membership Committee—Making wellness calls to our members, working to increase membership and communications to our members

National Payroll Week- Assist in mailing requests for proclamations, planning of Chapter contest and celebration for membership

Nomination Committee- Verify officer nominations for valid APA membership, and act as election officials for Chapter Officer Elections

Statewide Committee- Assist with the planning and preparations for the annual Illinois Statewide Conference.

Vendor Support Committee- Contact vendors and prospective vendors for support of our organization.

Why Volunteer?

*It's not for fortune
It's not for fame
It's not for personal gain
It's not only for love of fellow man
It's just to lend a helping hand
It's not for medals worn with pride
It's for the feeling deep inside
Of Helping others far and near
That makes you want to volunteer*
Author Unknown

??? Ask a Member ???

Are you curious about a specific best practice? Interested in how other payroll professionals handle a specific task? Here is a new way to receive your answers and maybe make a networking connection.

Please share your experience. Send an email to the Chapter mailbox and we will forward the information on to the requesting party to create the new networking connection and post the answer to benefit the membership curiosity

Kudos Korner



The August 20th All Day Payroll Tax Conference was a successful day of education, networking and celebration! Thank you to our 60+ attendees!

It is a known fact that breakfast is the most important meal of the day, and Thanks to JacksonWabash and their sponsoring the continental breakfast, our attendees started the day out in grand fashion.

That nourishment was definitely needed as our expert presenters provided attendees with six (6) hours of legislative and regulatory information.

Thank you to our agency partners for their time, dedication and wealth of knowledge:

Tim Mills from EPN
Patricia Hayes from SSA
Jim Holmgren from ICE
LaJune Davis from DOL
Lisa Robinson, Morgan Wise and Richard Allen
From IRS

A note of special thanks to:
Joanna Sanfelice -Laurel White, -- Linda Lowe, -
Dave Scorza - Kathy Mizejewski—Mary Weiner—
Janet Nikodem

For arriving early and helping with decorating and last minute preparations! Awesome teamwork!

Officer elections were conducted prior to the start of our meeting. Special thanks to our nominating committee of Dave Scorza, CPP, Linda Lowe, CPP, Andi Ship, CPP and Janet Flynn, CPP for their dedication in the verification process of our candidates.

Linda Lowe, CPP and Dave Scorza, CPP oversaw the election process, verified and presented the below results during our lunchtime updates.

As Dave stated " The votes were so close they were counted and recounted to ensure accuracy"

Congratulations to :

- Paula Black, CPP - Vice President
- Katie Staffeldt, CPP- Treasurer
- Rachel Brooks, CPP- Education Director
- Kim Childress, CPP- Government Liaison

Congratulations to our NPW Puzzle winners:
*Patsy Clark - Letty Jedras --Pam Bazan -
Janet Nikodem --Kim Childress - Marie Gajda*

The lucky winner of \$75.00 from our OTSC 50/50 Raffle was Gail Bischof

Congrats to the meeting ending raffle winners!
Karen Keiper—NPW Shirt
Kathy Rusk- Passport holder
Janet Nikodem - 2009 Research Ready CD Rom

Registration for all events can be made via Paypal from the website at chicagopayroll.com or Reservations made by calling the helpline at 773-631-8480 and/ or mail to : Chicago Chapter #355 4740 N Cumberland Chicago, IL 60656

APA Access Corner

The Fall Forum is being hosted at the M Resort in Las Vegas, NV September 16-18, 2009. Control costs and maximize resources in your operations with global payroll strategies, innovative practices, and proven leadership techniques.

See the debut of the 2009 Payroll, Accounts Payable, and Workforce Management Performance studies.

APA will also be debuting the new Leadership Certificate Program (LCP), Building Successful Leaders for the 21st Century. Like technology and tax legislation, leadership ebbs and flows, changes and stays the same. This unique program focuses on many qualities of effective leaders including awareness of self and others, effective communication, and relationship building.

Preparing to sit for the Certified Payroll Professional and Fundamental Payroll Certification exams can be overwhelming.

Let APA's free **Preparing for the CPP and FPC Exams** Webinar On Demand help you develop a plan for success.

**Register today for the FREE Webinar On Demand:
Preparing for the CPP and FPC Exams!**
www.americanpayroll.org

If you're an experienced payroll professional seeking **convenient, comprehensive, and cost-effective online payroll training**, then look no further.

APA's **PayTrain 2009** is the program for you!

Try your FREE PayTrain DEMO today!

PayTrain 2009 provides in-depth payroll training in a web-based format, allowing you to simply log on and boost your payroll knowledge to the next level. With its comprehensive payroll curriculum, *PayTrain 2009* even offers exceptional preparation for those studying for the Certified Payroll Professional (CPP) exam.

Your purchase of *PayTrain 2009* includes **printed workbooks** for offline reading, note taking, and future reference. To learn more about *PayTrain 2009*, visit www.learnpayroll.com and view the **FREE** demonstration program – or call (800) 444-5015.

Introducing: Small Business Payroll Resources from Intuit

The entrepreneurial spirit is alive and well. And small business owners face unique payroll challenges in the midst of starting and growing their own businesses. That's why Intuit, the maker of QuickBooks, and APA have partnered to provide free payroll resources to small businesses. We are proud to debut our new [Small Business Payroll](#) site which includes tools and products to help manage your payroll and to allow your business to thrive.

Visit www.americanpayroll.org and click on the Small Business tab!

Mark your calendars . . .

October 8-9, 2009



16th Annual Illinois Statewide Payroll Conference
Hosted at
Pheasant Run Resort
In St. Charles, Illinois

Save the date for this two day educational and networking opportunity.

Registration deadlines and fees :

| Date | Member | Non-Member* |
|--------------|----------|-------------|
| 9/1 - 9/14 | \$225.00 | \$250.00 |
| 9/15 - 10/ 5 | \$250.00 | \$250.00 |

*Non-Member pricing includes membership fee for 2010 and association with one of the chapters

Registration information can be seen on the chapter website at www.chicagopayroll.com or visit the conference website at www.illinoisstatewide.com

Workshop offerings on a variety of pertinent topics can earn you a total 10 RCH's for attending.

Conference hosts:

Central Illinois Chapter
Chicago Chapter
Fox Valley Chapter

Annual Holiday Event!
Saturday, November 7, 2009

This years Holiday and Recognition Event holds a special meaning of "Thanks" & Celebration as we Celebrate the highest honor from APA

The COTY!

Make plans to attend an evening that recognizes chapter supporters, presenters and members!

Special Guest & Recognition Presenter:

APA President
Dennis Danilewicz

Dinner, Awards and Entertainment!
at
Manzo's

1571 S. Elmhurst Rd
Des Plaines, Illinois

Invites will be mailed the last week of September!

"Un-Comfort Zone"

By Richard Wilson

Richard is on Hiatus for this month—watch for a new article in our October edition.

"You see things and say, 'Why?', but I dream things and say, 'Why not?'"
George Bernard Shaw

AAPA

Webinar

BUILDING THE BRAND CALLED YOU

Starbucks, Nike, Adidas, Apple. These are all examples of companies that have created a successful brand in the global marketplace. Just as it is for these global powerhouses, creating a valuable brand is essential for you, not only for landing the job you want, but for being successful in that position. Employers today have access to many things that have your stamp on it, including social networks, internet profiles and more. Are you ensuring that these outlets represent you in the BEST light possible? This workshop will highlight the importance of representing your best self in all social and professional interactions as a job seeker and offer strategic advice for how to make sure that your image successfully sells itself.

NOTE:

To receive this free membership benefit, log in using your AAPA Member ID and Password!

Product Code 09MEMWBN

9/2/09-Building the Brand Called You-MEMBERS ONLY WEBINAR

(Member) \$0.00
(Colleague) \$49.00
(Non-Member) \$79.00

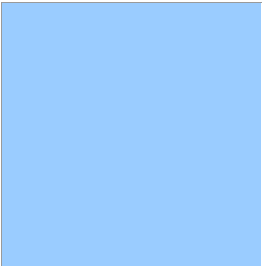
Chicago AAPA Chapter [MEMBER REGISTRATION](#)

First Meeting-November 11th
Guest Speaker, Emily Rook
Past APA President

Please check the CAAPA website for updates on time and location

www.chicagoap.org

Click on the calendar to link to the meeting information.



CHICAGO CHAPTER -APA
4740 N CUMBERLAND #355
CHICAGO, IL 60656